

WAGE RATES AND EARNINGS

JULY-AUGUST, 1963

**COMMONWEALTH BUREAU OF CENSUS AND STATISTICS, CANBERRA
AUSTRALIA**

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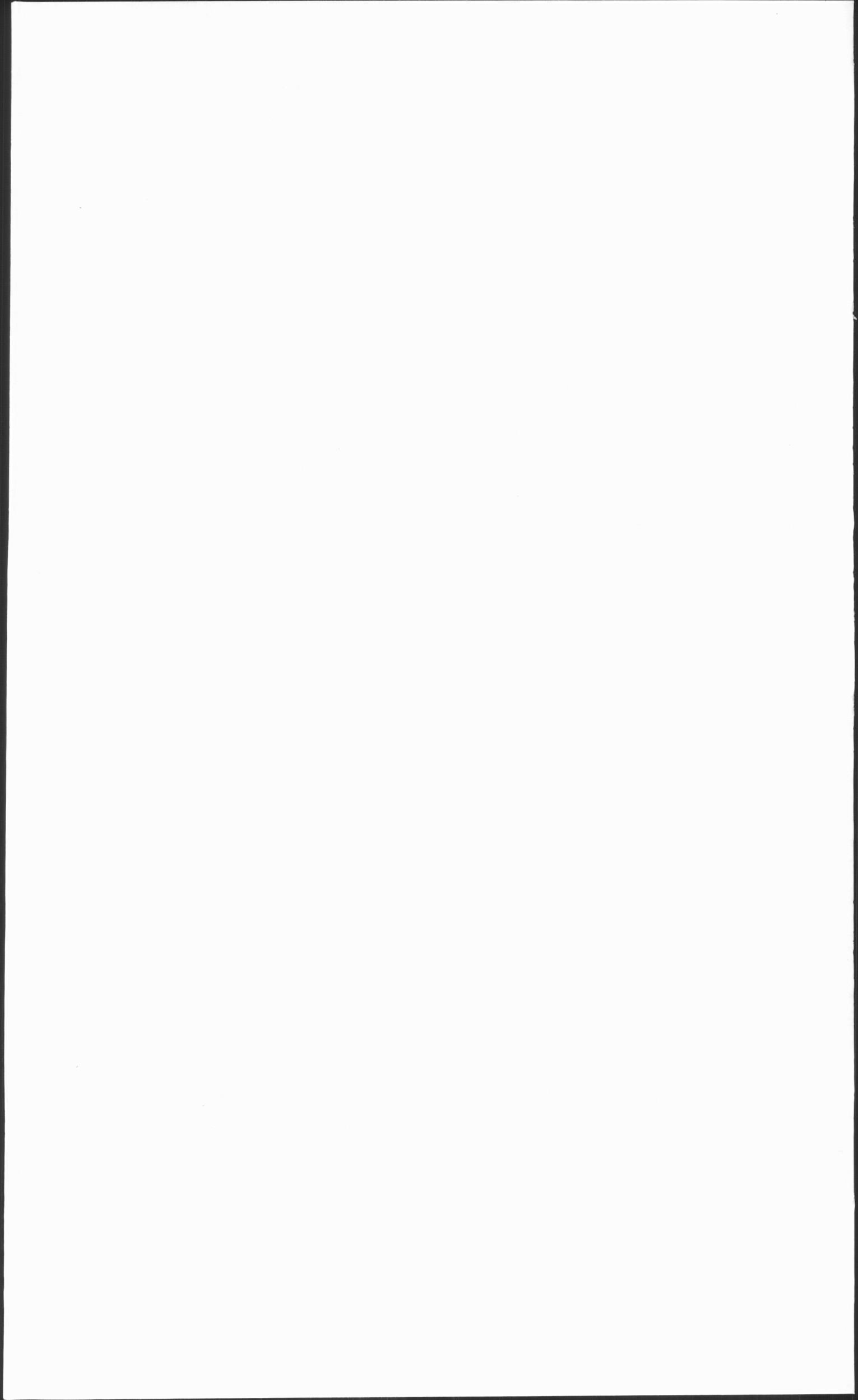
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I. MINIMUM WAGE RATES

This section contains particulars of weighted average minimum weekly and hourly wage rates for adult males and adult females for Australia and each State, together with index numbers with base : year 1954 = 100.

2. The minimum wage is the lowest rate payable for a particular occupation, and for most occupations it comprises the basic wage (see page 13) and "secondary" wage payments, i.e. additional amounts such as margins for skill, etc., and loadings of various kinds. In the majority of cases such rates are prescribed in awards or determinations of Commonwealth or State industrial authorities or in agreements registered with them.

3. The Minimum Wage Rate Index is based on the occupation structure existing in 1954. Weights for each industry and each occupation were derived from two sample surveys made in that year. The first was the Survey of Awards in April, 1954, which showed the number of employees covered by individual awards, determinations and agreements, and provided employee weights for each industry as well as a basis for the Survey of Award Occupations made in November, 1954. This second survey showed the number of employees in each occupation within selected awards, etc., in the various industries, thereby providing occupation weights.

4. The minimum wage rates used in the index are for representative occupations within each industry. They have been derived entirely from representative awards, determinations and agreements in force at the end of each period commencing with 31st March, 1939, for adult males and 31st March, 1951, for adult females. The index for adult males includes rates for 3,424 award designations. However, as some of these designations are operative within more than one industry, or in more than one State, the total number of individual award occupations is 2,322. For adult females the corresponding numbers are 1,103 and 518. By use of the industry and occupation weights derived from the surveys described above, these rates were combined to give weighted averages for each industrial group for each State and Australia. Because of coverage difficulties the rural industry is not included in the index.

5. Because the indexes are designed to measure movements in prescribed minimum rates of "wages" as distinct from "salaries", those awards, etc. which relate solely or mainly to salary-earners are excluded.

6. In ascertaining from awards, etc., the wage rates for representative occupations, it was found in some cases that an occupation selected as representative in the base year (1954) did not exist in earlier years. In such cases another occupation with the same marginal rate of wage was chosen from the same award and variations in the wage rates for this occupation were taken to be representative for the earlier period.

7. Since 1954 the industrial structure in Australia, and particularly in some States, has been undergoing a degree of change which over a period is likely to have some effects on the index. Generally the effect of new or expanding industries on the index is not significant, because occupations in such industries can usually be covered by existing awards, and the wage rates for the new occupations conform very closely to those for existing occupations. Occasionally, however, an entirely new award is made to cover a new industry, and in such cases occupations from the new award are introduced into the index whenever such action is warranted by the number of employees in the industry. By these means it has been possible for the occupations in the index to be kept, as nearly as may be, continuously representative and for a high degree of comparability to be preserved over a long period.

8. Weighted averages of the components of the total minimum weekly wage rate, i.e. basic wage, margin and loading, are calculated separately for adult male employees covered by Commonwealth awards, etc., and for those covered by State awards, etc. Relevant definitions are as follows: -

"Commonwealth awards, etc." include awards of, or agreements registered with, the Commonwealth Conciliation and Arbitration Commission, and determinations of the Commonwealth Public Service Arbitrator.

"State awards, etc." include awards or determinations of, or agreements registered with, State industrial tribunals, together with certain unregistered agreements, where these are dominant in the particular industries to which they refer.

"Basic wage" rates are weighted averages of the weekly rates prescribed in awards, etc., for the occupations included in the index for each State. For industries other than mining, metropolitan basic wage rates have generally been used. However, there are a number of occupations for which basic wage rates other than the metropolitan rate are prescribed. Also in some States at various times, State Government employees under Commonwealth awards have been paid State basic wage rates, and the basic wage rates of some employees have been subject to automatic quarterly adjustments while those of other employees within the same jurisdiction have remained unchanged. In all such cases the basic wage rate actually paid is used in tables herein. For these and other reasons, the weighted average basic wage rates shown in the tables in this section differ, in the majority of cases, from the metropolitan basic wage rates shown in Section II.

"Margins" are minimum amounts, in addition to the basic wage, awarded to particular classifications of employees for features attaching to their work, such as skill, experience, arduousness or other like factors.

"Loadings" include industry loadings and other general loadings prescribed in awards, etc. for the occupations included in the index.

9. The proportion of employees covered by Commonwealth and State awards, etc., varies considerably as between States. In addition, the proportions of employees engaged in the respective industries differ from State to State. As a result there are relatively wide differences between the weighted average amounts of margins and loadings in the several States.

10. The wage rates shown in the tables in this section should not be regarded as actual current averages, but as indexes expressed in money terms, indicative of trends. Neither the wage rates nor the corresponding index numbers measure the relative level of minimum wages as between States.

11. Minimum weekly wage rates for adult males should not be compared with average weekly earnings per employed male unit, shown in Section III, because the latter include not only the earnings of adult wage-earners but also those of all salaried employees, junior wage-earners and part-time and casual employees.

12. Wage rates and index numbers for adult males are available as at the end of each quarter from 31st March, 1939 to 31st December, 1956 and as at the end of each month from 31st January, 1957. Particulars for adult females are compiled quarterly and are available from 31st March, 1951.

NOTE:— Figures from January, 1961 have been revised since the previous issue of this bulletin. Revised particulars for the whole of this period will appear in a summary bulletin in course of preparation. Figures for April, 1963 and subsequent months are subject to revision because some changes in margins, not yet determined, may be retrospective.

TABLE 1. - MINIMUM WEEKLY WAGE RATES : ADULT MALES

INDUSTRIAL GROUPS, 31ST JULY, 1963 (a) (d)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations, etc., and index numbers of wage rates.

Industrial Group	N.S.W.	Vic.	Qld.	S.A.	W.A.	Tas.	Aust.
RATES OF WAGE							
Mining and Quarrying (b)	452 5	367 11	445 8	357 8	399 3	375 5	430 11
Manufacturing -							
Engineering, Metals, Vehicles, etc.	370 4	366 8	367 6	365 0	376 2	379 10	368 10
Textiles, Clothing and Footwear	362 5	357 2	358 4	346 9	361 5	351 5	358 6
Food, Drink and Tobacco	369 5	379 2	356 2	354 0	372 8	365 3	368 7
Sawmilling, Furniture, etc.	374 4	355 2	353 1	356 7	360 11	359 11	362 4
Paper, Printing, etc.	393 3	405 6	407 6	386 1	428 6	372 3	398 1
Other Manufacturing	372 3	362 1	353 7	359 11	361 1	363 2	365 6
All Manufacturing Groups	371 8	367 10	362 5	362 7	371 9	369 7	368 7
Building and Construction	389 2	385 3	356 5	366 7	367 4	371 7	377 9
Railway Services	381 10	344 4	376 1	354 5	355 11	372 4	366 11
Road and Air Transport	385 0	364 11	345 8	353 2	372 11	365 4	370 2
Shipping and Stevedoring	365 7	364 3	359 8	362 0	358 9	360 6	363 1
Communication	413 10	410 9	408 9	408 10	409 4	407 3	411 3
Wholesale and Retail Trade	376 4	376 5	370 9	360 5	373 2	373 3	373 9
Public Authority (n.e.i.) and Community and Business Services	373 0	361 4	363 1	349 0	355 3	381 1	364 9
Amusement, Hotels, Personal Service, etc.	363 1	344 10	350 7	345 9	353 5	352 11	353 8
All Industrial Groups (c)	380 3	370 5	368 6	362 9	371 8	371 4	373 5

INDEX NUMBERS

(Base : Weighted Average Weekly Wage Rate, Australia, 1954 = 100)

Mining and Quarrying (b)	160.2	130.3	157.8	126.6	141.4	132.9	152.6
Manufacturing -							
Engineering, Metals, Vehicles, etc.	131.1	129.8	130.1	129.2	133.2	134.5	130.6
Textiles, Clothing and Footwear	128.3	126.5	126.9	122.8	128.0	124.4	126.9
Food, Drink and Tobacco	130.8	134.3	126.1	125.3	132.0	129.3	130.5
Sawmilling, Furniture, etc.	132.5	125.8	125.0	126.3	127.8	127.4	128.3
Paper, Printing, etc.	139.2	143.6	144.3	136.7	151.7	131.8	141.0
Other Manufacturing	131.8	128.2	125.2	127.4	127.9	128.6	129.4
All Manufacturing Groups	131.6	130.2	128.3	128.4	131.6	130.9	130.5
Building and Construction	137.8	136.4	126.2	129.8	130.1	131.6	133.8
Railway Services	135.2	121.9	133.2	125.5	126.0	131.8	129.9
Road and Air Transport	136.3	129.2	122.4	125.1	132.0	129.4	131.1
Shipping and Stevedoring	129.4	129.0	127.4	128.2	127.0	127.6	128.5
Communication	146.5	145.4	144.7	144.8	144.9	144.2	145.6
Wholesale and Retail Trade	133.3	133.3	131.3	127.6	132.1	132.2	132.3
Public Authority (n.e.i.) and Community and Business Services	132.1	127.9	128.6	123.6	125.8	134.9	129.2
Amusement, Hotels, Personal Service, etc.	128.6	122.1	124.1	122.4	125.1	125.0	125.2
All Industrial Groups (c)	134.6	131.2	130.5	128.4	131.6	131.5	132.2

(a) See paragraph 10, page 4. (b) For mining, the wage rates include lead bonuses, etc.
 (c) Excludes rural. (d) See Note at foot of page 4.

TABLE 2. - MINIMUM WEEKLY WAGE RATES : ADULT MALES

INDUSTRIAL GROUPS, 31ST AUGUST, 1963 (a) (d)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations, etc., and index numbers of wage rates.

Industrial Group	N.S.W.	Vic.	Qld.	S.A.	W.A.	Tas.	Aust.
RATES OF WAGE							
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Mining and Quarrying (b)	454 5	367 11	445 8	357 8	403 0	375 5	432 6
Manufacturing -							
Engineering, Metals, Vehicles, etc.	370 9	366 8	367 6	365 0	376 2	380 1	369 0
Textiles, Clothing and Footwear	362 11	357 4	358 4	346 9	361 7	351 5	358 8
Food, Drink and Tobacco	370 6	381 0	362 8	354 2	373 9	365 3	370 11
Sawmilling, Furniture, etc.	374 9	355 2	353 1	356 7	362 8	359 11	362 8
Paper, Printing, etc.	393 9	405 9	407 6	386 1	428 6	372 3	398 5
Other Manufacturing	373 0	362 3	353 7	360 4	362 3	363 2	366 0
All Manufacturing Groups	372 3	368 1	364 2	362 8	372 6	369 8	369 1
Building and Construction	390 1	385 3	356 5	366 9	373 9	371 9	378 8
Railway Services	382 10	344 4	376 1	354 5	355 11	372 4	367 3
Road and Air Transport	385 9	364 11	345 8	353 2	372 11	365 4	370 6
Shipping and Stevedoring	365 9	364 3	359 8	362 2	358 10	360 6	363 2
Communication	413 10	410 9	408 9	408 10	409 4	407 3	411 3
Wholesale and Retail Trade	377 8	376 5	370 9	360 5	373 10	375 9	374 5
Public Authority (n.e.i.) and Community and Business Services	373 9	361 4	363 1	349 0	355 3	381 1	365 0
Amusement, Hotels, Personal Service, etc.	363 7	345 2	350 7	345 9	354 5	352 11	354 0
All Industrial Groups (c)	381 0	370 7	369 2	362 10	373 4	371 8	374 0

INDEX NUMBERS

(Base : Weighted Average Weekly Wage Rate, Australia, 1954 = 100)

Mining and Quarrying (b)	160.9	130.3	157.8	126.6	142.7	132.9	153.1
Manufacturing -							
Engineering, Metals, Vehicles, etc.	131.3	129.8	130.1	129.2	133.2	134.6	130.7
Textiles, Clothing and Footwear	128.5	126.5	126.9	122.8	128.0	124.4	127.0
Food, Drink and Tobacco	131.2	134.9	128.4	125.4	132.3	129.3	131.3
Sawmilling, Furniture, etc.	132.7	125.8	125.0	126.3	128.4	127.4	128.4
Paper, Printing, etc.	139.4	143.7	144.3	136.7	151.7	131.8	141.1
Other Manufacturing	132.1	128.3	125.2	127.6	128.3	128.6	129.6
All Manufacturing Groups	131.8	130.3	128.9	128.4	131.9	130.9	130.7
Building and Construction	138.1	136.4	126.2	129.9	132.3	131.6	134.1
Railway Services	135.6	121.9	133.2	125.5	126.0	131.8	130.0
Road and Air Transport	136.6	129.2	122.4	125.1	132.0	129.4	131.2
Shipping and Stevedoring	129.5	129.0	127.4	128.2	127.1	127.6	128.6
Communication	146.5	145.4	144.7	144.8	144.9	144.2	145.6
Wholesale and Retail Trade	133.7	133.3	131.3	127.6	132.4	133.0	132.6
Public Authority (n.e.i.) and Community and Business Services	132.3	127.9	128.6	123.6	125.8	134.9	129.2
Amusement, Hotels, Personal Service, etc.	128.7	122.2	124.1	122.4	125.5	125.0	125.3
All Industrial Groups (c)	134.9	131.2	130.7	128.5	132.2	131.6	132.4

(a) See paragraph 10, page 4. (b) For mining, the wage rates include lead bonuses, etc.

(c) Excludes rural. (d) See Note at foot of page 4.

TABLE 3. - MINIMUM WEEKLY WAGE RATES : ADULT MALES, ALL GROUPS (a) (b)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations, etc., and index numbers of wage rates.

Date	N.S.W.	Vic.	Qld.	S.A.	W.A.	Tas.	Aust.
RATES OF WAGE							
31st December -	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
1939	100 1	97 1	99 5	94 1	100 6	92 2	98 4
1945	122 6	121 1	118 1	116 0	120 4	115 7	120 7
1950	206 2	201 9	195 2	197 11	200 7	198 0	202 0
1955	305 3	295 7	283 6	285 0	300 1	293 7	297 0
1958	329 3	319 8	317 10	312 5	324 0	323 7	322 11
1959	350 3	344 2	334 4	339 11	340 9	347 1	344 8
1960	362 10	349 11	350 8	342 2	358 1	351 6	355 0
1961	373 5	362 2	359 10	354 7	363 9	362 8	365 9
1962	373 7	363 7	359 8	356 6	365 8	364 7	366 6
1962 - 30th September	372 6	363 5	359 8	355 4	364 3	363 2	365 10
31st October	372 9	363 7	359 8	355 10	364 5	363 6	366 0
30th November	373 7	363 7	359 8	356 4	364 5	364 7	366 5
31st December	373 7	363 7	359 8	356 6	365 8	364 7	366 6
1963 - 31st January	373 8	363 8	359 9	356 7	365 8	364 10	366 7
28th February	374 4	363 8	359 9	356 8	365 8	364 10	366 11
31st March	374 5	363 9	360 0	356 9	365 8	364 10	367 0
30th April	377 2	366 9	360 10	360 4	367 3	367 5	369 6
31st May	379 10	368 0	363 4	362 1	368 0	368 8	371 6
30th June	380 0	368 10	366 3	362 4	369 3	369 2	372 4
31st July	380 3	370 5	368 6	362 9	371 8	371 4	373 5
31st August	381 0	370 7	369 2	362 10	373 4	371 8	374 0

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(Base : Weighted Average Weekly Wage Rate, Australia, 1954 = 100)

31st December -							
1939	35.4	34.4	35.2	33.3	35.6	32.6	34.8
1945	43.4	42.9	41.8	41.1	42.6	40.9	42.7
1950	73.0	71.4	69.1	70.1	71.0	70.1	71.5
1955	108.1	104.7	100.4	100.9	106.3	104.0	105.2
1958	116.6	113.2	112.5	110.6	114.7	114.6	114.3
1959	124.0	121.9	118.4	120.4	120.7	122.9	122.0
1960	128.5	123.9	124.2	121.2	126.8	124.5	125.7
1961	132.2	128.2	127.4	125.6	128.8	128.4	129.5
1962	132.3	128.7	127.4	126.2	129.5	129.1	129.8
1962 - 30th September	131.9	128.7	127.4	125.8	129.0	128.6	129.5
31st October	132.0	128.7	127.4	126.0	129.0	128.7	129.6
30th November	132.3	128.7	127.4	126.2	129.0	129.1	129.7
31st December	132.3	128.7	127.4	126.2	129.5	129.1	129.8
1963 - 31st January	132.3	128.8	127.4	126.3	129.5	129.2	129.8
28th February	132.5	128.8	127.4	126.3	129.5	129.2	129.9
31st March	132.6	128.8	127.5	126.3	129.5	129.2	129.9
30th April	133.5	129.9	127.8	127.6	130.0	130.1	130.8
31st May	134.5	130.3	128.6	128.2	130.3	130.5	131.5
30th June	134.6	130.6	139.7	128.3	130.7	130.7	131.8
31st July	134.6	131.2	130.5	128.4	131.6	131.5	132.2
31st August	134.9	131.2	130.7	128.5	132.2	131.6	132.4

(a) Excludes rural. See paragraph 10, page 4. (b) Figures from January, 1961 have been revised since the previous issue of this Bulletin. See also NOTE at foot of page 4.

TABLE 4. - MINIMUM WEEKLY WAGE RATES : ADULT MALES (a)

COMPONENTS OF TOTAL WAGE RATE, 31ST AUGUST, 1963 (c)

Weighted averages of minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and agreements.

State	Commonwealth Awards, etc.				State Awards, etc.				All Awards, etc.													
	Basic Wage (b)	Margin	Loading	Total Wage	Basic Wage (b)	Margin	Loading	Total Wage	Basic Wage	Margin	Loading	Total Wage										
	s.d.	s.d.	s.d.	s.d.	s.d.	s.d.	s.d.	s.d.	s.d.	s.d.	s.d.	s.d.										
N.S.W.	295	3	79	8	5	3	380	2	302	10	71	9	381	11	298	10	75	11	6	3	381	0
Vic.	287	5	73	11	3	7	364	11	237	9	88	7	383	5	287	6	78	5	4	8	370	7
Qld.	279	5	86	11	4	10	371	2	286	11	76	3	368	7	285	5	78	6	5	3	369	2
S.A.	283	6	80	10	2	9	367	1	283	1	62	1	353	4	283	5	75	0	4	5	362	10
W.A.	288	5	94	11	2	10	386	2	300	11	66	0	371	8	299	5	69	4	4	7	373	4
Tas.	293	4	70	3	3	2	366	9	294	2	75	7	379	4	293	8	72	3	5	9	371	8
Aust.	289	10	77	11	4	2	371	11	295	0	74	7	376	4	292	4	76	4	5	4	374	0

(a) Excludes rural. See paragraph 10, page 4. For definitions see pages 3 and 4.

(b) The basic wage rates shown are weighted averages, and therefore differ from the metropolitan rates shown in Section II. See explanation on page 4. (c) See NOTE at foot of page 4.

TABLE 5. - MINIMUM WEEKLY WAGE RATES : ADULT MALES, AUSTRALIA (a)

COMPONENTS OF TOTAL WAGE RATE (c) (d)

Weighted averages of minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and agreements.

Date	Commonwealth Awards, etc.				State Awards, etc.				All Awards, etc.															
	Basic Wage (b)	Margin	Loading	Total Wage	Basic Wage	Margin	Loading	Total Wage	Basic Wage	Margin	Loading	Total Wage												
	s.d.	s.d.	s.d.	s.d.	s.d.	s.d.	s.d.	s.d.	s.d.	s.d.	s.d.	s.d.												
31st Dec.--																								
1939	79	5	17	3	4	97	0	81	11	17	4	6	99	9	80	8	17	3	5	98	4			
1945	97	3	19	4	4	1	120	8	98	1	20	0	2	5	120	6	97	8	19	8	3	120	7	
1950	162	2	35	8	3	11	201	9	161	8	35	3	5	5	202	4	161	11	35	6	4	202	0	
1955	239	0	52	8	2	4	294	0	244	8	50	6	5	0	300	2	241	10	51	7	3	297	0	
1958	263	0	54	7	2	6	320	1	266	5	55	0	4	6	325	11	264	8	54	10	3	322	11	
1959	277	2	69	2	3	0	349	4	275	8	59	6	4	8	339	10	276	5	64	5	3	344	8	
1960	278	2	70	1	3	2	351	5	285	2	68	5	5	3	358	10	281	7	69	3	4	355	0	
1961	289	9	70	8	3	6	363	11	293	5	68	11	5	3	367	7	291	6	69	10	4	365	9	
1962	289	7	71	2	4	1	364	10	293	1	69	4	5	11	368	4	291	3	70	3	5	0	366	6
1962 -																								
30th Sept.	289	6	70	11	3	10	364	3	292	8	69	0	5	9	367	5	291	1	70	0	4	9	365	10
31st Oct.	289	6	71	0	4	1	364	7	292	8	69	1	5	9	367	6	291	1	70	0	4	11	366	0
30th Nov.	289	7	71	1	4	1	364	9	293	0	69	3	5	11	368	2	291	3	70	2	5	0	366	5
31st Dec.	289	7	71	2	4	1	364	10	293	1	69	4	5	11	368	4	291	3	70	3	5	0	366	6
1963 -																								
31st Jan.	289	7	71	2	4	1	364	10	293	1	69	5	6	0	368	6	291	3	70	3	5	1	366	7
28th Feb.	289	8	71	3	4	1	365	0	293	5	69	6	5	11	368	10	291	6	70	4	5	1	366	11
31st March	289	8	71	4	4	1	365	1	293	5	69	6	6	1	369	0	291	6	70	5	5	1	367	0
30th April	289	8	75	9	4	2	369	7	293	7	69	9	6	1	369	5	291	7	72	10	5	1	369	6
31st May	289	9	77	9	4	2	371	8	294	5	70	10	6	1	371	4	292	0	74	5	5	1	371	6
30th June	289	9	77	11	4	2	371	10	294	5	72	4	6	1	372	10	292	0	75	3	5	1	372	4
31st July	289	9	77	11	4	2	371	10	294	7	74	3	6	4	375	2	292	1	76	2	5	2	373	5
31st Aug.	289	10	77	11	4	2	371	11	295	0	74	7	6	9	376	4	292	4	76	4	5	4	374	0

(d) Figures from January, 1961 have been revised since the previous issue of this Bulletin.

NOTE. - For other footnotes see Table 4 above.

TABLE 6. - MINIMUM HOURLY WAGE RATES : ADULT MALES

INDUSTRIAL GROUPS, 31ST JULY, 1963

(a) (d)

Weighted average minimum hourly rates payable and index numbers of hourly rates.

Industrial Group	N.S.W.	Vic.	Qld.	S.A.	W.A.	Tas.	Aust.
RATES OF WAGE (Pence)							
Mining and Quarrying (b)	137.72	110.38	133.70	107.30	123.54	112.63	130.84
Manufacturing -							
Engineering, Metals, Vehicles, etc.	111.10	110.00	110.25	109.50	112.85	113.95	110.65
Textiles, Clothing and Footwear	108.73	107.15	107.50	104.03	108.43	105.43	107.55
Food, Drink and Tobacco	110.99	113.75	106.85	106.20	111.80	109.58	110.63
Sawmilling, Furniture, etc.	112.30	106.55	105.92	106.97	108.28	107.98	108.70
Paper, Printing, etc.	117.98	121.83	122.25	115.82	131.14	111.68	119.58
Other Manufacturing	111.68	108.73	106.07	108.22	108.08	109.03	109.70
All Manufacturing Groups	111.53	110.38	108.73	108.83	111.58	110.87	110.60
Building and Construction	116.75	115.58	106.93	109.97	110.20	111.47	113.33
Railway Services	114.55	103.40	112.82	106.33	106.78	111.70	110.10
Road and Air Transport	115.50	109.48	103.70	105.95	111.88	109.60	111.05
Communication	124.15	123.23	122.63	123.92	122.80	123.44	123.53
Wholesale and Retail Trade	112.90	112.93	111.23	108.13	111.95	111.98	112.13
Public Authority (n.e.i.) and Community and Business Services	114.10	111.38	110.25	106.75	107.70	116.09	111.52
Amusement, Hotels, Personal Service, etc.	108.92	103.45	105.17	103.73	106.03	106.17	106.10
All Industrial Groups (c)	114.32	111.26	110.68	108.96	111.91	111.68	112.24

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(Base : Weighted Average Hourly Wage Rate, Australia, 1954 = 100)

Mining and Quarrying (b)	162.2	130.0	157.5	126.4	145.5	132.7	154.1
Manufacturing -							
Engineering, Metals, Vehicles, etc.	130.9	129.6	129.9	129.0	132.9	134.2	130.3
Textiles, Clothing and Footwear	128.1	126.2	126.6	122.5	127.7	124.2	126.7
Food, Drink and Tobacco	130.7	134.0	125.9	125.1	131.7	129.1	130.3
Sawmilling, Furniture, etc.	132.3	125.5	124.8	126.0	127.5	127.2	128.0
Paper, Printing, etc.	139.0	143.5	144.0	136.4	154.5	131.5	140.8
Other Manufacturing	131.5	128.1	124.9	127.5	127.3	128.4	129.2
All Manufacturing Groups	131.4	130.0	128.1	128.2	131.4	130.6	130.3
Building and Construction	137.5	136.1	125.9	129.5	129.8	131.3	133.5
Railway Services	134.9	121.8	132.9	125.2	125.8	131.6	129.7
Road and Air Transport	136.0	129.0	122.1	124.8	131.8	129.1	130.8
Communication	146.2	145.1	144.4	146.0	144.6	145.4	145.5
Wholesale and Retail Trade	133.0	133.0	131.0	127.4	131.9	131.9	132.1
Public Authority (n.e.i.) and Community and Business Services	134.3	131.2	129.9	125.7	126.9	136.7	131.4
Amusement, Hotels, Personal Service, etc.	128.3	121.8	123.9	122.2	124.9	125.1	125.0
All Industrial Groups (c)	134.7	131.0	130.4	128.3	131.8	131.5	132.2

(a) See paragraph 10, page 4. (b) For mining, the wage rates include lead bonuses, etc.

(c) Excludes rural, and shipping and stevedoring. The former is not included in the Minimum Wage Rate Index and for the latter definite particulars for the computation of hourly wage rates are not available. (d) See NOTE at foot of page 4.

TABLE 7. - MINIMUM HOURLY WAGE RATES : ADULT MALESINDUSTRIAL GROUPS, 31ST AUGUST, 1963 (a) (d)

Weighted average minimum hourly rates payable and index numbers of hourly rates.

Industrial Group	N.S.W.	Vic.	Qld.	S.A.	W.A.	Tas.	Aust.
RATES OF WAGE (Pence)							
Mining and Quarrying (b)	138.33	110.38	133.70	107.30	124.70	112.63	131.32
Manufacturing -							
Engineering, Metals, Vehicles, etc.	111.23	110.00	110.25	109.50	112.85	114.02	110.70
Textiles, Clothing and Footwear	108.88	107.20	107.50	104.03	108.47	105.43	107.60
Food, Drink and Tobacco	111.32	114.30	108.80	106.25	112.13	109.58	111.33
Sawmilling, Furniture, etc.	112.43	106.55	105.92	106.97	108.80	107.98	108.80
Paper, Printing, etc.	118.13	121.91	122.25	115.82	131.14	111.68	119.68
Other Manufacturing	111.90	108.78	106.07	108.34	108.43	109.03	109.85
All Manufacturing Groups	111.70	110.45	109.25	108.86	111.81	110.90	110.75
Building and Construction	117.02	115.58	106.93	110.03	112.13	111.53	113.60
Railway Services	114.85	103.40	112.82	106.33	106.78	111.70	110.20
Road and Air Transport	115.73	109.48	103.70	105.95	111.88	109.60	111.15
Communication	124.15	123.23	122.63	123.92	122.80	123.44	123.53
Wholesale and Retail Trade	113.30	112.93	111.23	108.13	112.15	112.73	112.33
Public Authority (n.e.i.) and Community and Business Services	114.33	111.38	110.25	106.75	107.70	116.09	111.54
Amusement, Hotels, Personal Service, etc.	109.07	103.55	105.17	103.73	106.33	106.17	106.20
All Industrial Groups (c)	114.54	111.31	110.91	108.98	112.44	111.78	112.41

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(Base : Weighted Average Hourly Wage Rate, Australia, 1954 = 100)

Mining and Quarrying (b)	162.9	130.0	157.5	126.4	146.9	132.7	154.7
Manufacturing -							
Engineering, Metals, Vehicles, etc.	131.0	129.6	129.9	129.0	132.9	134.3	130.4
Textiles, Clothing and Footwear	128.2	126.3	126.6	122.5	127.8	124.2	126.7
Food, Drink and Tobacco	131.1	134.6	128.2	125.1	132.1	129.1	131.1
Sawmilling, Furniture, etc.	132.4	125.5	124.8	126.0	128.2	127.2	128.2
Paper, Printing, etc.	139.1	143.6	144.0	136.4	154.5	131.5	141.0
Other Manufacturing	131.8	128.1	124.9	127.6	127.7	128.4	129.4
All Manufacturing Groups	131.6	130.1	128.7	128.2	131.7	130.6	130.4
Building and Construction	137.8	136.1	125.9	129.6	132.1	131.4	133.8
Railway Services	135.3	121.8	132.9	125.2	125.8	131.6	129.8
Road and Air Transport	136.3	129.0	122.1	124.8	131.8	129.1	130.9
Communication	146.2	145.1	144.4	146.0	144.6	145.4	145.5
Wholesale and Retail Trade	133.5	133.0	131.0	127.4	132.1	132.8	132.3
Public Authority (n.e.i.) and Community and Business Services	134.7	131.2	129.9	125.7	126.9	136.7	131.4
Amusement, Hotels, Personal Service, etc.	128.5	122.0	123.9	122.2	125.2	125.1	125.1
All Industrial Groups (c)	134.9	131.1	130.6	128.4	132.4	131.7	132.4

- (a) See paragraph 10, page 4. (b) For mining, the wage rates include lead bonuses, etc.
 (c) Excludes rural, and shipping and stevedoring. The former is not included in the Minimum Wage Rate Index and for the latter definite particulars for the computation of hourly wage rates are not available. (d) See NOTE at foot of page 4.

TABLE 8. - MINIMUM HOURLY WAGE RATES : ADULT MALES, ALL GROUPS (a) (b)

Weighted average minimum hourly rates payable and index numbers of hourly rates.

Date	N.S.W.	Vic.	Qld.	S.A.	W.A.	Tas.	Aust.
RATES OF WAGE (Pence)							
31st December -							
1939	27.48	26.44	27.49	25.45	27.15	25.14	26.91
1945	33.64	33.05	32.63	31.72	32.83	31.71	33.05
1950	61.96	60.58	58.60	59.44	60.35	59.42	60.70
1955	91.89	88.87	85.22	85.68	90.50	88.45	89.36
1958	99.00	96.02	95.45	93.79	97.57	97.25	97.05
1959	105.28	103.35	100.35	102.08	102.56	104.38	103.55
1960	109.09	105.08	105.35	102.73	107.87	105.70	106.71
1961	112.29	108.76	108.05	106.46	109.53	109.03	109.91
1962	112.34	109.21	108.00	107.06	110.13	109.66	110.16
1963 - 30th September	111.99	109.16	108.03	106.71	109.68	109.21	109.93
31st October	112.06	109.18	108.03	106.86	109.73	109.33	109.98
30th November	112.32	109.18	108.03	107.03	109.73	109.63	110.11
31st December	112.34	109.21	108.00	107.06	110.13	109.66	110.16
1963 - 31st January	112.36	109.21	108.05	107.08	110.13	109.73	110.19
28th February	112.54	109.23	108.05	107.11	110.13	109.76	110.26
31st March	112.57	109.26	108.13	107.26	110.13	109.76	110.29
30th April	113.42	110.13	108.33	108.21	110.58	110.46	111.04
31st May	114.24	110.53	109.10	108.73	110.78	110.88	111.66
30th June	114.24	110.76	109.98	108.81	111.18	111.01	111.89
31st July	114.32	111.26	110.68	108.96	111.91	111.68	112.24
31st August	114.54	111.31	110.91	108.98	112.44	111.78	112.41

INDEX NUMBERS

(Base : Weighted Average Hourly Wage Rate, Australia, 1954 = 100)

31st December -							
1939	32.4	31.1	32.4	30.0	32.0	29.6	31.7
1945	39.6	38.9	38.4	37.4	38.7	37.3	38.9
1950	73.0	71.4	69.0	70.0	71.1	70.0	71.5
1955	108.2	104.7	100.4	100.9	106.6	104.2	105.3
1958	116.6	113.1	112.4	110.5	114.9	114.5	114.3
1959	124.0	121.7	118.2	120.2	120.8	122.9	122.0
1960	128.5	123.8	124.1	121.0	127.1	124.5	125.7
1961	132.3	128.1	127.3	125.4	129.0	128.4	129.5
1962	132.3	128.6	127.2	126.1	129.7	129.2	129.8
1962 - 30th September	131.9	128.6	127.2	125.7	129.2	128.6	129.5
31st October	132.0	128.6	127.2	125.9	129.2	128.8	129.5
30th November	132.3	128.6	127.2	126.1	129.2	129.1	129.7
31st December	132.3	128.6	127.2	126.1	129.7	129.2	129.8
1963 - 31st January	132.3	128.6	127.3	126.1	129.7	129.2	129.8
28th February	132.6	128.7	127.3	126.2	129.7	129.3	129.9
31st March	132.6	128.7	127.4	126.3	129.7	129.3	129.9
30th April	133.6	129.7	127.6	127.5	130.2	130.1	130.8
31st May	134.6	130.2	128.5	128.1	130.5	130.6	131.6
30th June	134.6	130.5	129.5	128.2	131.0	130.8	131.8
31st July	134.7	131.0	130.4	128.3	131.8	131.5	132.2
31st August	134.9	131.1	130.6	128.4	132.4	131.7	132.4

(a) See paragraph 10, page 4. Excludes rural, and shipping and stevedoring. The former is not included in the Minimum Wage Rate Index and for the latter definite particulars for the computation of hourly wage rates are not available. (b) Figures from January, 1961 have been revised since the previous issue of this Bulletin. See also NOTE at the foot of page 4.

TABLE 9. - MINIMUM WEEKLY WAGE RATES : ADULT FEMALES, ALL GROUPS (a) (b)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations, etc., and index numbers of wage rates.

Date	N.S.W.	Vic.	Qld.	S.A.	W.A.	Tas.	Aust.
RATES OF WAGE							
1951 - 31st December	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
	172 4	172 2	161 2	170 3	162 6	165 7	170 4
1958 "	229 0	227 6	215 3	223 9	214 1	221 3	225 8
1959 "	249 3	241 3	229 8	239 2	224 1	234 3	242 2
1960 "	261 3	246 7	239 4	242 11	251 2	238 10	251 8
1961 "	269 2	256 7	255 6	252 0	256 7	248 3	261 2
1962 - 30th September	268 9	256 8	255 6	252 2	256 7	248 3	261 1
31st December	269 1	256 8	255 7	252 4	262 1	248 4	261 6
1963 - 31st March	270 0	256 8	255 6	252 4	262 1	248 4	261 11
30th June	272 1	259 9	258 4	253 9	263 9	249 7	264 3

INDEX NUMBERS

(Base : Weighted Average Weekly Wage Rate, Australia, 1954 = 100)

1951 - 31st December	86.6	86.5	81.0	85.5	81.6	83.2	85.6
1958 "	115.0	114.3	108.1	112.4	107.5	111.1	113.4
1959 "	125.2	121.2	115.4	120.1	112.6	117.7	121.6
1960 "	131.2	123.9	120.2	122.0	126.2	120.0	126.4
1961 "	135.2	128.9	128.3	126.6	128.9	124.7	131.2
1962 - 30th September	135.0	128.9	128.3	126.7	128.9	124.7	131.1
31st December	135.2	128.9	128.4	126.7	131.6	124.7	131.4
1963 - 31st March	135.6	128.9	128.3	126.7	131.6	124.7	131.6
30th June	136.7	130.5	129.8	127.5	132.5	125.4	132.7

(a) See paragraph 10, page 4. Excludes rural; mining and quarrying; and building and construction. (b) See NOTE at foot of page 4.

TABLE 10.- MINIMUM HOURLY WAGE RATES : ADULT FEMALES, ALL GROUPS (a) (b)

Weighted average minimum hourly rates payable and index numbers of hourly rates.

Date	N.S.W.	Vic.	Qld.	S.A.	W.A.	Tas.	Aust.
RATES OF WAGE (Pence)							
1951 - 31st December	52.30	51.90	48.72	51.37	49.02	50.23	51.51
1958 "	69.52	68.58	65.06	67.51	64.58	67.11	68.26
1959 "	75.66	72.72	69.42	72.17	67.57	71.06	73.26
1960 "	79.31	74.33	72.34	73.30	75.77	72.45	76.13
1961 "	81.71	77.34	77.23	76.04	77.40	75.30	79.00
1962 - 30th September	81.58	77.37	77.23	76.09	77.40	75.30	78.98
31st December	81.68	77.37	77.25	76.14	79.06	75.33	79.10
1963 - 31st March	81.96	77.37	77.23	76.14	79.06	75.33	79.23
30th June	82.59	78.30	78.08	76.57	79.56	75.71	79.93

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(Base : Weighted Average Hourly Wage Rate, Australia, 1954 = 100)

1951 - 31st December	86.9	86.2	80.9	85.3	81.4	83.4	85.6
1958 "	115.5	113.9	108.1	112.1	107.3	111.5	113.4
1959 "	125.7	120.8	115.3	119.9	112.2	118.0	121.7
1960 "	131.7	123.5	120.1	121.7	125.8	120.3	126.4
1961 "	135.7	128.5	128.3	126.3	128.5	125.1	131.2
1962 - 30th September	135.5	128.5	128.3	126.4	128.5	125.1	131.2
31st December	135.7	128.5	128.3	126.5	131.3	125.1	131.4
1963 - 31st March	136.1	128.5	128.3	126.5	131.3	125.1	131.6
30th June	137.2	130.0	129.7	127.2	132.1	125.7	132.8

(a) See paragraph 10, page 4; excludes rural; mining and quarrying; and building and construction. (b) Figures from January, 1961 have been revised since the previous issue of this Bulletin. See also NOTE at foot of page 4.

II. BASIC WAGE RATES

Basic wage rates are determined by Commonwealth or State industrial authorities. The basic wage is that part of the minimum wage to which are added any margins for skill, loadings, etc. It is determined without regard to any circumstance pertaining to the occupation or industry of an employee.

1. Commonwealth Basic Wages

The Commonwealth Conciliation and Arbitration Commission may, for the purpose of preventing or settling an industrial dispute extending beyond the limits of any State, make an order or award altering the basic wage or the principles upon which it is computed. In practice, the Commission holds general basic wage inquiries from time to time and its findings apply to industrial awards within its jurisdiction. After the 1961 Basic Wage Inquiry the Commission decided that Commonwealth basic wages should in future be adjusted annually in accordance with movements in the Consumer Price Index for the six capital cities (weighted average), unless the Commission was persuaded to the contrary by those opposing the change, and that a review of the economy generally and in particular of productivity increases would take place every three or four years.

2. State Basic Wages

In New South Wales the basic wage is automatically adjusted each quarter in accordance with variations in the Consumer Price Index. State basic wages are not declared in Victoria and Tasmania, but Wages Boards, which determine minimum rates to be paid in various industry groups or callings, now generally adopt Commonwealth rates. In Queensland the industrial authority may declare a basic wage only after a full inquiry. In South Australia the rates have been the same as Commonwealth rates since 1950. The industrial authority in Western Australia determines the basic wage each quarter after considering retail price index numbers.

For further information reference should be made to the Labour Report, in which the history of basic wage fixation in Australia is dealt with at some length. For tables showing Commonwealth and State basic wage rates for a long period of years see the Appendix to Labour Report No. 48, 1960.

TABLE 11. - COMMONWEALTH BASIC WAGES : WEEKLY RATES (a)

Date	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart	Six Capitals
ADULT MALES							
1950 - December	165 0	162 0	154 0	158 0	160 0	160 0	162 0
1951 - November	207 0	199 0	185 0	195 0	197 0	199 0	200 0
1952 - November	237 0	228 0	216 0	229 0	228 0	230 0	231 0
1953 - August	243 0	235 0	218 0	231 0	236 0	242 0	236 0
1956 - June	253 0	245 0	228 0	241 0	246 0	252 0	246 0
1957 - 15th May	263 0	255 0	238 0	251 0	256 0	262 0	256 0
1958 - 21st May	268 0	260 0	243 0	256 0	261 0	267 0	261 0
1959 - 11th June	283 0	275 0	258 0	271 0	276 0	282 0	276 0
1961 - 7th July	295 0	287 0	270 0	283 0	288 0	294 0	288 0

ADULT FEMALES

	s. d.						
1950 - December	123 6	121 6	115 6	118 6	120 0	120 0	121 6
1951 - November	155 0	149 0	138 6	146 0	147 6	149 0	150 0
1952 - November	177 6	171 0	162 0	171 6	171 0	172 6	173 0
1953 - August	182 0	176 0	163 6	173 0	177 0	181 6	177 0
1956 - June	189 6	183 6	171 0	180 6	184 6	189 0	184 6
1957 - 15th May	197 0	191 0	178 6	188 0	192 0	196 6	192 0
1958 - 21st May	201 0	195 0	182 0	192 0	195 6	200 0	195 6
1959 - 11th June	212 0	206 0	193 6	203 0	207 0	211 6	207 0
1961 - 7th July	221 0	215 0	202 6	212 0	216 0	220 6	216 0

(a) See explanatory notes above. Rates are operative from the beginning of the first pay-period commencing in the month shown or commencing on or after the date shown. Automatic quarterly adjustment in accordance with variations in retail price index numbers was discontinued on 12th September, 1953.

TABLE 12. - STATE BASIC WAGES (a) : WEEKLY RATES

Date	Sydney (b)	Melbourne (c)	Brisbane (d)	Adelaide	Perth	Hobart
ADULT MALES						
December - 1950	165 0	162 0	154 0	158 0	166 6	160 0
1951	207 0	199 0	185 0	195 0	205 8	199 0
1952	237 0	228 0	216 0	229 0	238 6	230 0
1953	243 0	237 0	222 0	231 0	246 6	242 0
1954	243 0	234 0	225 0	231 0	246 6	242 0
1955	253 0	246 0	229 0	231 0	252 5	242 0
1956	274 0	263 0	241 0	241 0	265 2	272 0
1957	270 0	263 0	241 0	251 0	272 9	272 0
1958	273 0	263 0	256 0	256 0	273 5	272 0
1959	279 0	275 0	267 0	271 0	281 6	282 0
1960	294 0	275 0	276 0	271 0	294 7	282 0
1961 - June	299 0	275 0	284 0	271 0	299 3	282 0
September	302 0	287 0	284 0	283 0	300 6	294 0
December	301 0	287 0	284 0	283 0	298 9	294 0
1962 - March	300 0	287 0	284 0	283 0	298 9	294 0
June	300 0	287 0	284 0	283 0	298 9	294 0
September	299 0	287 0	284 0	283 0	298 9	294 0
December	300 0	287 0	284 0	283 0	298 9	294 0
1963 - March	301 0	287 0	284 0	283 0	298 9	294 0
June	302 0	287 0	286 0	283 0	300 3	294 0
September	(e)303 0	(f)287 0	(g)286 0	(h)283 0	(i)301 6	(j)294 0
ADULT FEMALES						
December - 1950	123 6	121 6	102 6	118 6	94 1	120 0
1951	155 0	149 0	123 0	146 0	133 8	149 0
1952	177 6	171 0	144 6	171 6	155 0	172 6
1953	182 0	177 6	149 0	173 0	160 3	181 6
1954	182 0	175 6	151 0	173 0	160 3	181 6
1955	189 6	184 6	154 0	173 0	164 1	181 6
1956	205 6	197 0	162 6	180 6	172 4	204 0
1957	202 6	197 0	162 6	188 0	177 3	204 0
1958	204 6	197 0	173 6	192 0	177 9	204 0
1959	209 0	206 0	182 0	203 0	183 0	211 6
1960	220 6	206 0	191 0	203 0	220 11	211 6
1961 - June	224 0	206 0	213 0	203 0	224 5	211 6
September	226 6	215 0	213 0	212 0	225 5	220 6
December	226 0	215 0	213 0	212 0	224 1	220 6
1962 - March	225 0	215 0	213 0	212 0	224 1	220 6
June	225 0	215 0	213 0	212 0	224 1	220 6
September	224 6	215 0	213 0	212 0	224 1	220 6
December	225 0	215 0	213 0	212 0	224 1	220 6
1963 - March	226 0	215 0	213 0	212 0	224 1	220 6
June	226 6	215 0	214 6	212 0	225 2	220 6
September	(e)227 6	(f)215 0	(g)214 6	(h)212 0	(i)226 1	(j)220 6

(a) See explanatory notes on previous page. (b) Automatic quarterly adjustments operative. (c) Automatic adjustments were discontinued on 17th October, 1956. (d) To March, 1961, the State industrial tribunal determined the basic wage each quarter after considering retail price index numbers. Rates now declared only after a full inquiry. (e) Payable from first pay period in August, 1963. (f) During July and August, 1961, Wages Boards adopted Commonwealth rates. (g) Payable from 6th May, 1963. (h) Operative since 10th July, 1961. (i) Payable from 29th July, 1963. (j) Most Wages Boards adopted Commonwealth rates from July, 1961.

III. TOTAL WAGES AND SALARIES PAID AND AVERAGE EARNINGS

The figures in this section are derived from employment and wages and salaries recorded on Pay-roll Tax returns, from other direct collections and from estimates of the unrecorded balance. Pay of members of the Defence Forces is not included.

The figures in Table 13 are weekly averages of the total wages and salaries paid to all civilian employees during the periods shown. These totals have been converted to average weekly earnings in Table 14. The figures in the tables are not seasonally adjusted. Seasonally adjusted quarterly indexes of average earnings are shown in Table 15.

Particulars of wages and salaries paid are not available for males and females separately; average weekly earnings have therefore been calculated by dividing total wages and salaries, etc., by total civilian employment expressed in male units. Male units represent total male employment plus a proportion of female employment based on the approximate ratio of female to male earnings. As it is not possible to estimate the ratio of female to male earnings in the several States the same ratio has been used in each State. Because the actual ratio may vary between States precise comparisons between average earnings in different States cannot be made on the basis of the figures in Table 14.

For a number of reasons the average weekly earnings per employed male unit, shown in Table 14, cannot be compared with the minimum weekly wage rates shown in Tables 1-5. The figures in Tables 1-5 are weighted average minimum (award) rates payable to adult male wage earners in non-rural industry for a full week's work, at the end of each month or year. Those in Table 14 represent actual average weekly earnings for all wage earners and salaried employees (whether adult or junior, full-time or part-time, casual, etc.) and are quarterly or annual averages.

The figures in this section are subject to revision.

TABLE 13. - AVERAGE WEEKLY TOTAL WAGES AND SALARIES PAID (a)
(£'000)

Period	N.S.W. (b)	Vic.	Qld.	S.A. (c)	W.A.	Tas.	Australia
1949-50	9,250	6,600	2,904	1,922	1,383	678	22,737
1954-55	17,970	12,901	5,601	3,940	2,928	1,399	44,739
1957-58	21,664	15,510	6,585	4,635	3,284	1,671	53,349
1958-59	22,414	16,240	6,970	4,823	3,347	1,725	55,519
1959-60	24,816	18,123	7,441	5,392	3,618	1,878	61,268
1960-61	26,823	19,204	7,819	5,661	3,886	1,969	65,362
1961-62	27,335	19,552	7,940	5,844	4,044	2,040	66,755
1960 - December Quarter	28,276	20,204	8,188	5,868	4,003	2,002	68,541
1961 - March	"	25,649	18,518	7,271	5,497	3,691	62,571
June	"	27,073	19,065	7,840	5,639	3,972	65,629
September	"	26,351	18,975	8,009	5,671	3,964	64,889
December	"	28,489	20,169	8,156	5,973	4,111	68,950
1962 - March	"	26,137	19,024	7,451	5,701	3,937	64,271
June	"	28,364	20,040	8,143	6,032	4,163	68,912
September	"	27,569	19,849	8,318	6,001	4,193	67,937
December	"	29,834	21,053	8,623	6,319	4,348	72,243
1963 - March	"	27,302	20,120	7,746	5,994	4,103	67,305

(a) Includes, in addition to wages at award rates, earnings of salaried employees, overtime earnings, over-award and bonus payments, etc. See explanatory notes above.

(b) Includes the Australian Capital Territory. (c) Includes the Northern Territory.

NOTE: - Comparisons as to trend should be made for complete years or corresponding periods of incomplete years. Quarterly totals and averages are affected by seasonal influences.

TABLE 14. - AVERAGE WEEKLY EARNINGS PER EMPLOYED MALE UNIT (a)
(£)

Period	N.S.W. (b)	Vic.	Qld.	S.A. (c)	W.A.	Tas.	Australia
1949-50	9.89	10.08	8.91	9.23	9.08	8.96	9.66
1954-55	17.64	17.59	15.58	16.83	16.11	16.54	17.13
1957-58	20.44	20.22	17.94	18.68	18.05	18.95	19.67
1958-59	21.04	20.69	18.63	19.10	18.19	19.33	20.19
1959-60	22.77	22.28	19.89	20.61	19.46	20.71	21.76
1960-61	24.03	23.32	21.00	21.33	20.57	21.42	22.86
1961-62	24.51	23.96	21.79	21.96	21.27	22.43	23.48
1960 - December Quarter	25.14	24.42	21.88	22.05	21.07	21.78	23.85
1961 - March	"	22.86	22.29	19.76	20.64	19.56	21.81
June	"	24.48	23.34	21.33	21.32	21.10	23.15
September	"	23.94	23.52	21.79	21.58	21.06	23.04
December	"	25.60	24.78	22.65	22.47	21.72	24.34
1962 - March	"	23.30	23.13	20.65	21.30	20.64	22.51
June	"	25.18	24.43	22.07	22.47	21.67	23.50
September	"	24.46	24.18	22.27	22.22	21.78	23.63
December	"	26.24	25.38	23.37	23.27	22.40	24.97
1963 - March	"	23.87	23.93	21.05	21.88	21.04	23.09

(a) Includes, in addition to wages at award rates, earnings of salaried employees, overtime earnings, over-award and bonus payments, etc. See explanatory notes on previous page. (b) Includes the Australian Capital Territory. (c) Includes the Northern Territory.

NOTE: - Comparisons as to trend should be made for complete years or corresponding periods of incomplete years. Quarterly totals and averages are affected by seasonal influences.

TABLE 15. - INDEXES OF AVERAGE WEEKLY EARNINGS (a) : AUSTRALIA

(Base of each Index : Year 1953-54 = 100)
Seasonally Adjusted

Year	All Industries (b)	Manufacturing (c)	Quarter	All Industries (b)	Manufacturing (c)
1952-53	95.2	95.4	1960 - December Qtr.	141.3	141.7
1953-54	100.0	100.0	1961 - March	"	142.4
1954-55	105.4	106.9	June	"	140.2
1955-56	112.2	113.8	September	"	140.9
1956-57	118.2	118.3	December	"	142.8
1957-58	121.3	122.0	1962 - March	"	144.4
1958-59	124.5	125.6	June	"	145.4
1959-60	133.6	135.4	September	"	145.7
1960-61	140.5	141.1	December	"	145.6
1961-62	144.7	143.4	1963 - March	"	148.6

(a) See explanatory notes on previous page. (b) Average earnings per employed male unit. Based on Pay-roll Tax returns and other data. (c) The index for manufacturing industries for the years 1952-53 to 1961-62 is based on the average earnings of male wage and salary earners employed in factories as disclosed by annual Factory Censuses. The figures for periods subsequent to June, 1962, are interim estimates based on Pay-roll Tax returns and are subject to revision when the Factory Census for 1962-63 is tabulated.

NOTE: - The index numbers for "All Industries" and "Manufacturing" show the movement in average earnings for each group over a period of time. However, they do not give, at any point of time, a comparison of actual earnings in the two groups.

COMMONWEALTH BUREAU OF CENSUS AND STATISTICS
CANBERRA, A.C.T.

4TH DECEMBER, 1963.

K. M. ARCHER
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NOTE: Inquiries concerning these statistics may be made in Canberra by telephoning 41971, Extension 10, or, in each State capital, by telephoning the office of the Bureau of Census and Statistics.